



## UK-wide induction information.

Anybody who wants to live and work in the UK will have questions. We will try to answer some of them to the best of our ability.

### Britain and the EU:

Britain (the UK, for most purposes) is part of the EU. And therefore there is, in general terms, free passage of goods and services between Britain and its partners in most of Europe.

### British Citizenship:

Recently the UK introduced a British Citizenship Test, which you can find out about on the website at [www.british-citizenship-test.co.uk](http://www.british-citizenship-test.co.uk). It is not necessary for workers to become UK citizens, but many will love the experience and want to stay.

### Work Permits:

If you are a citizen of the EU you do not require this. If you are unsure if this applies to you, visit the UK government website at [www.workingintheuk.gov.uk](http://www.workingintheuk.gov.uk) which will give you guidance.

### National Insurance:

National Insurance (NI) is automatically deducted from pay to give protection in the event of sickness an injury, as well as to go towards a very basic national pension scheme. You will need a NI number to work (sometimes called a NINO).

### Pensions Contributions:

If you contribute to the state pension scheme in the UK, and you then leave the country, you should be able to reclaim the contributions. But the repayment will probably be made directly into a pension scheme in your home country.

### The National Health System (NHS):

If you have a NINO you will be able to get free and unlimited NHS treatment in the event of illness. Any dependents with you, a spouse and/or children, will also get treatment free of charge. You must register on arrival to use NHS doctors and dentists. This will require proof that you can work in the UK.

In an emergency you will get any treatment you or your dependents need anyway.

